software engineering in
GERMANY

Every 20 minutes, a new start-up sets up shop in Berlin. It was one of the first cities in Europe to truly take on the 'tech hub' mantle. A low cost of living coupled with strong investment has created the perfect environment for new technology businesses to flourish, meaning the German capital is a centre of opportunity for tech talent.

Not too far behind is the Bavarian city of Munich. Germany's third largest city - with a population comparable to that of Liverpool in the UK - has long been famed for its automotive industry. BMW was founded in Munich more than 100 years ago, and as car manufacturers turn their attention to electric and connected vehicles, hiring tech talent has become a priority.

Why should you consider opportunities in Germany? We've gathered the information to see what's on offer for Software Engineers in Europe's leading tech nation.

Berlin

Munich

Berlin	**Munich**
Population: 3.6m	Population: 1.4m
Size: 891km²	Size: 310km²

€60,000

Median salaries are near uniform in the German cities, and they are similar to across the continent too. Berlin leads the way, with Software Engineers commanding around €60,000 a year, while those in Munich are on near equal footing at €59,943.

Source: Glassdoor

Germany's biggest players

Germany has been producing leading tech companies for decades. SAP, Europe's leading software company, was founded in the 1970s and now has some of the world's hottest start-ups following in its footsteps.

Ada Health
TeamViewer
Zalando
Babbel
N26
SAP
Hello Fresh
HackerBay
Blacklane
Delivery Hero
Soundcloud
FlixMobility

vacancies
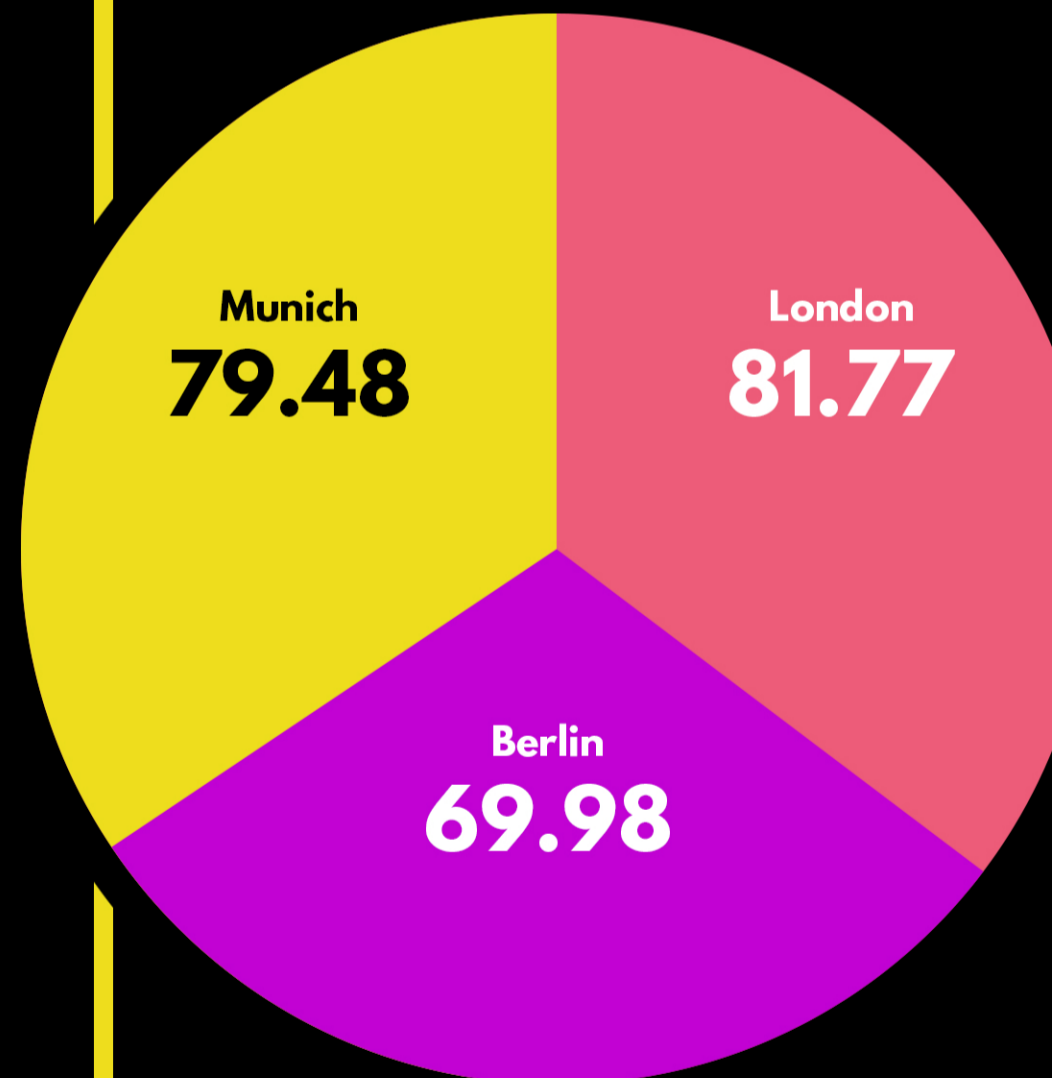
Berlin: 1960

Munich: 975

Just short of 2000 Software Engineers are currently required in Berlin, while Munich is also searching for a considerable number. Open vacancies range from establish tech giants to newly funded start-ups, in languages including Python, Java, JavaScript, C++ and more.

Source: Glassdoor

cost of living

A key consideration for relocation is the cost of living in any given country or city. While you might be looking at an area with slightly lower salaries, you may get more bang for your buck. The price of utilities, local services and products are all worth looking into. We've compared Berlin and Munich to another European tech hub, London, for reference.

	Regular cappuccino	60 Mbps internet	Gym membership	1 bed flat rental
🇬🇧 London	€3.33	€34.91	€47.43	€1915.86
🇩🇪 Berlin	€2.88	€31.90	€29.02	€903.19
🇩🇪 Munich	€3.01	€37.31	€35.88	€1271.45

Munich 79.48

London 81.77

Berlin 69.98

Cost of living index score as determined by Numbeo, a ranking system that scores 578 cities across the globe on the basis of local purchasing power, income and a range of other factors.